

CODE OF CONDUCT AND CONFLICT OF INTEREST FOR TRUSTEES

1. A member of the Board of Trustees shall not be a direct or indirect beneficiary of funds of the Foundation.
2. Trustees have a general duty to act with probity and prudence in the best interest of the Foundation as a whole. They should not act in order to gain financial or other benefits for themselves, their family, their friends, or the organisation they come from.
3. Children to be sponsored/assisted by the Foundation should ordinarily not be related to members of the Trustees. Where for any reason, a child to be sponsored/assisted is related to a Trustee in any way, the Trustee shall disclose such information, and it shall be the responsibility of the Board to determine whether the relationship is sufficient to disqualify the beneficiary. The DECISION of the Board on the matter is final.
4. All funds raised for/by the Foundation shall be used solely to promote the objectives of the Foundation, and Trustees shall ensure strict compliance with this.
5. Trustees must avoid actual impropriety and any appearance of improper behaviour when dealing with matters of the Foundation.
6. In carrying out their roles, including making appointments, awarding contracts, recommending children for sponsorship and benefits, or transacting other business, the Trustees should ensure that decisions are made solely on merit.
7. Trustees shall declare on appointment or annually, as long as he/she serves on the Foundation Board, any interest or investment that he/she or knows any member of his/her immediate family to have in any basic education (nursery, primary and secondary schools) in Nigeria whether public or private.